

Fullers Foods International PLC specialises in the development and procurement of quality frozen, chilled and ambient goods such as vegetables, fruit, meat products and bread products.

We are a family owned business with over 150 years' history through 5 generations. We work with our approved suppliers to produce products that meet quality, safety and legal requirements and supply products that allow us to effectively achieve standards, consistent with food safety laws.

In compliance with the **Modern Slavery Act 2015**, Fullers Foods International PLC offers the following statement regarding its efforts to prevent slavery and human trafficking in its supply chain.

Our Supply Chain

Our supply chain includes the sourcing of food products principally for the provision of Food for both the UK and ROI Market and in UK and ROI retailer's brands.

Our Policies on Slavery and Human Trafficking

Fullers Foods International PLC is committed to social and environmental responsibility and has zero tolerance for slavery and human trafficking. We hold ourselves and our supply chain accountable and we aim to fully comply with the provisions of the Modern Slavery Act 2015.

We recognise that modern slavery is a complex supply chain issue, and we work in partnership with our Customers, Suppliers, with non-governmental bodies and other organisations to help develop long-term solutions to this issue.

Supply Chain Management

Given the wide range of products we provide, we have a substantial number of suppliers. While we aim to buy mostly from UK or Europe based suppliers, we do source products from other countries around the world including Asia and South America.

Fullers Foods is a member of Sedex (the Supplier Ethical Data Exchange), a not-for-profit membership organisation dedicated to driving improvements in responsible and ethical business practices in global supply chains. We encourage all our suppliers to become members as well to give visibility of their ethical performance and aid risk assessment of our supply base.

As part of our support for the *Stronger Together Initiative*, we will continue to work with our customers and supplying partners to maintain and support compliance with our policy, and we intend to continue to focus on this important issue. Our routine compliance audits will have an ethical component. If a concern is flagged, we will trigger a full SMETA audit.

Fullers Foods International PLC will not support or work with supplying sites that are involved in human slavery and human trafficking issues.

M White
Compliance Manager
02 August 2016

A G Fuller
Director
02 August 2016

J V Fuller
Director
02 August 2016